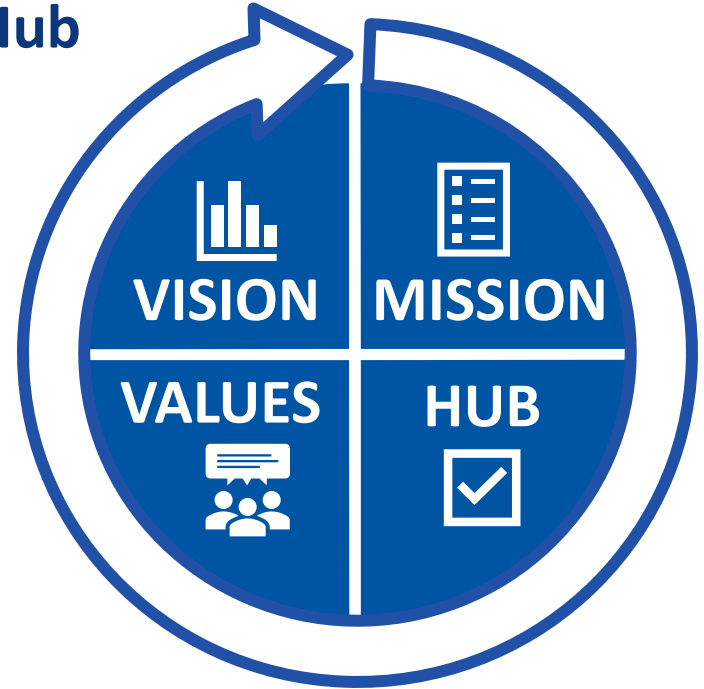


Gloucestershire County Council Employment & Skills Hub Review 25.11.2002

Gloucestershire Employment and Skills Hub

Working with individuals, communities and businesses to deliver bespoke and inclusive employment and skills support.



Our vision

To connect the skills of residents with the needs of employers

Our values

Accountability
Integrity
Empowerment
Respect
Excellence



Our mission

To empower every resident regardless of age, background or culture to live a meaningful life through the achievement of their employment aspirations

**GLOUCESTERSHIRE
EMPLOYMENT
AND SKILLS HUB**

gfirst LEP
growing gloucestershire

Gloucestershire
COUNTY COUNCIL

**GLOUCESTERSHIRE
EMPLOYMENT
AND SKILLS HUB**

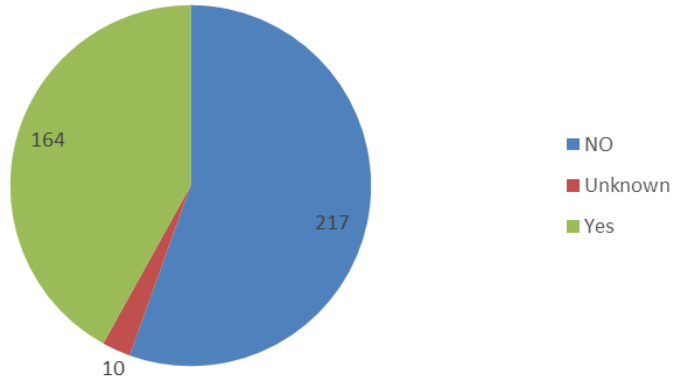
gfirst LEP
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Gloucestershire
COUNTY COUNCIL

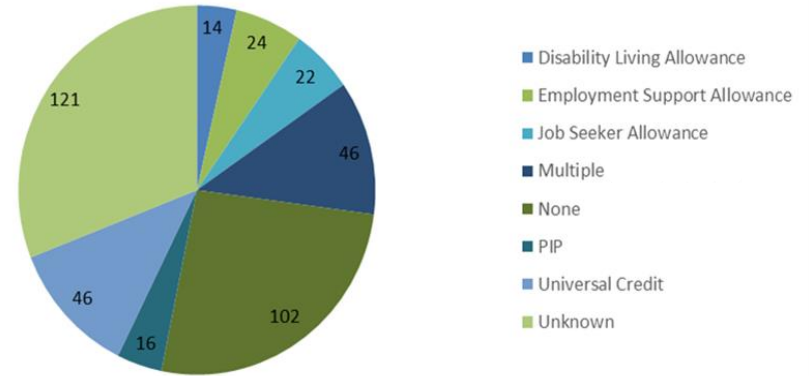
Hub in numbers

Referrals since 21st September 2021 – 31st October 2022 = 391

Known to Adult Social Care or Children Services



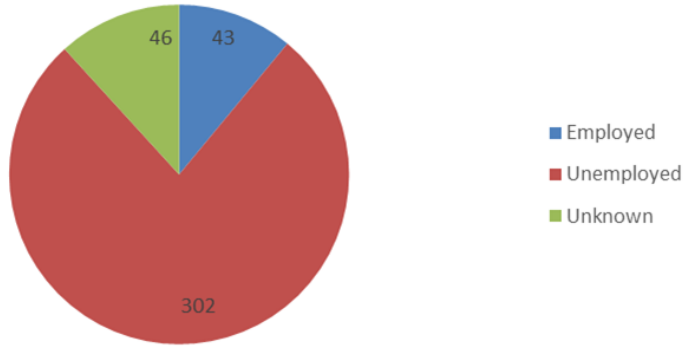
Benefit Type



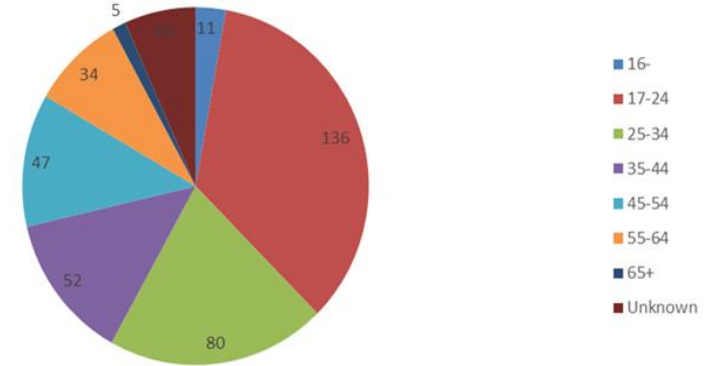
Hub in numbers

Referrals since 21st September 2021 – 31st October 2022 = 391

Employment Status



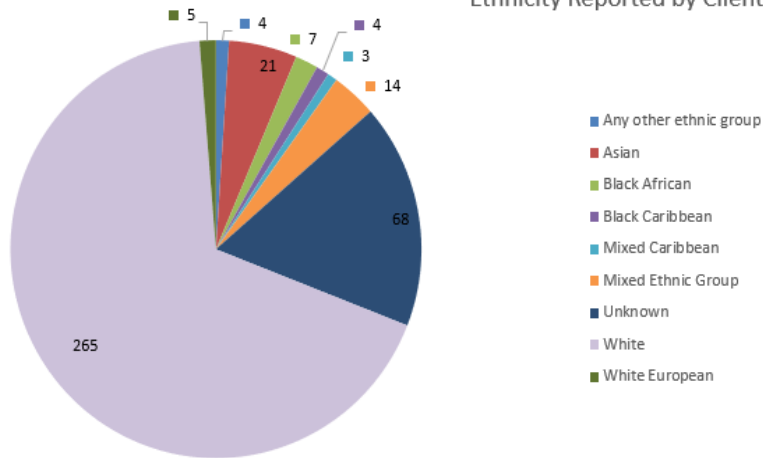
Age Group



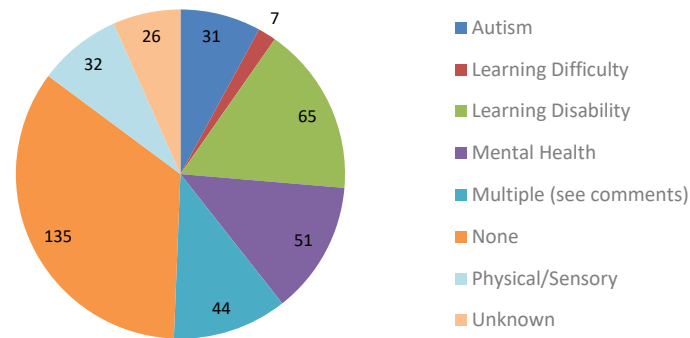
Hub in numbers

Referrals since 21st September 2021 – 31st October 2022 = **391**

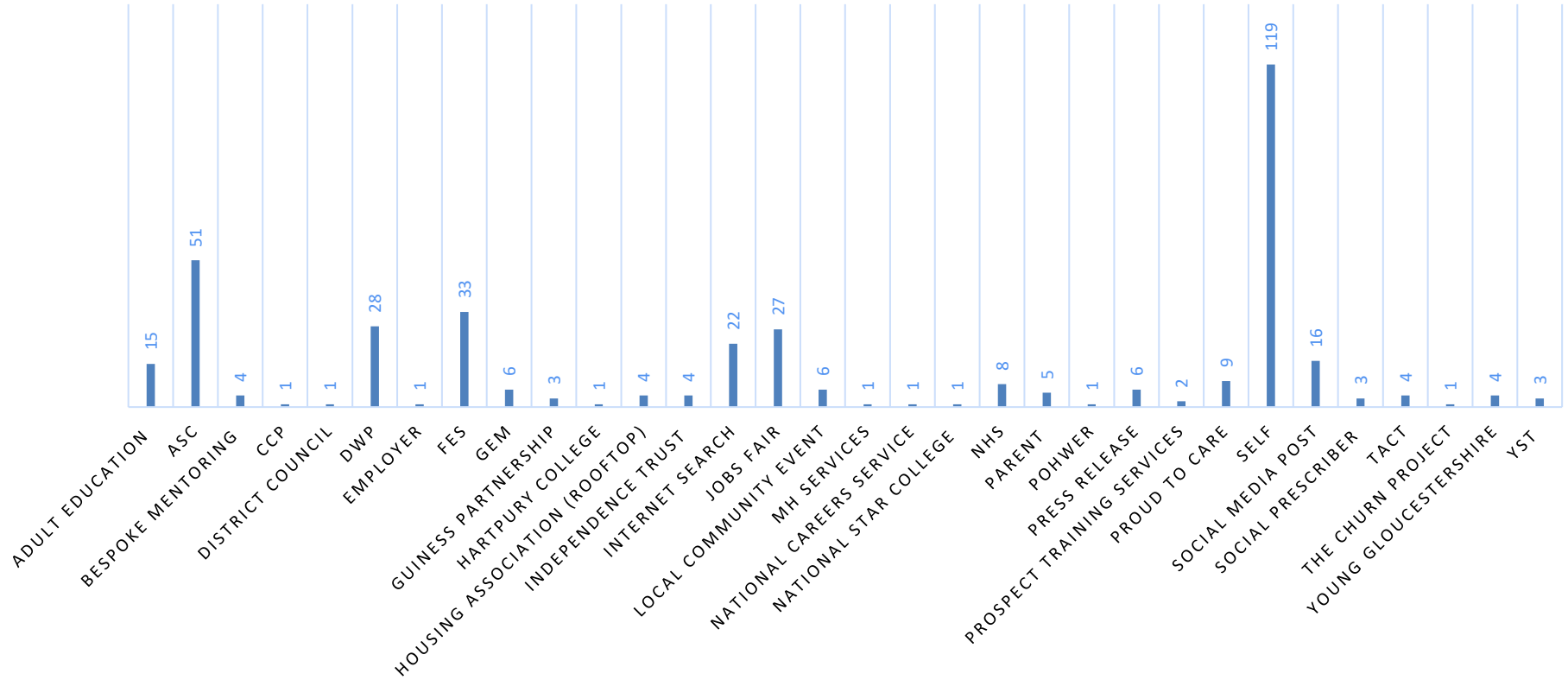
Ethnicity Reported by Clients



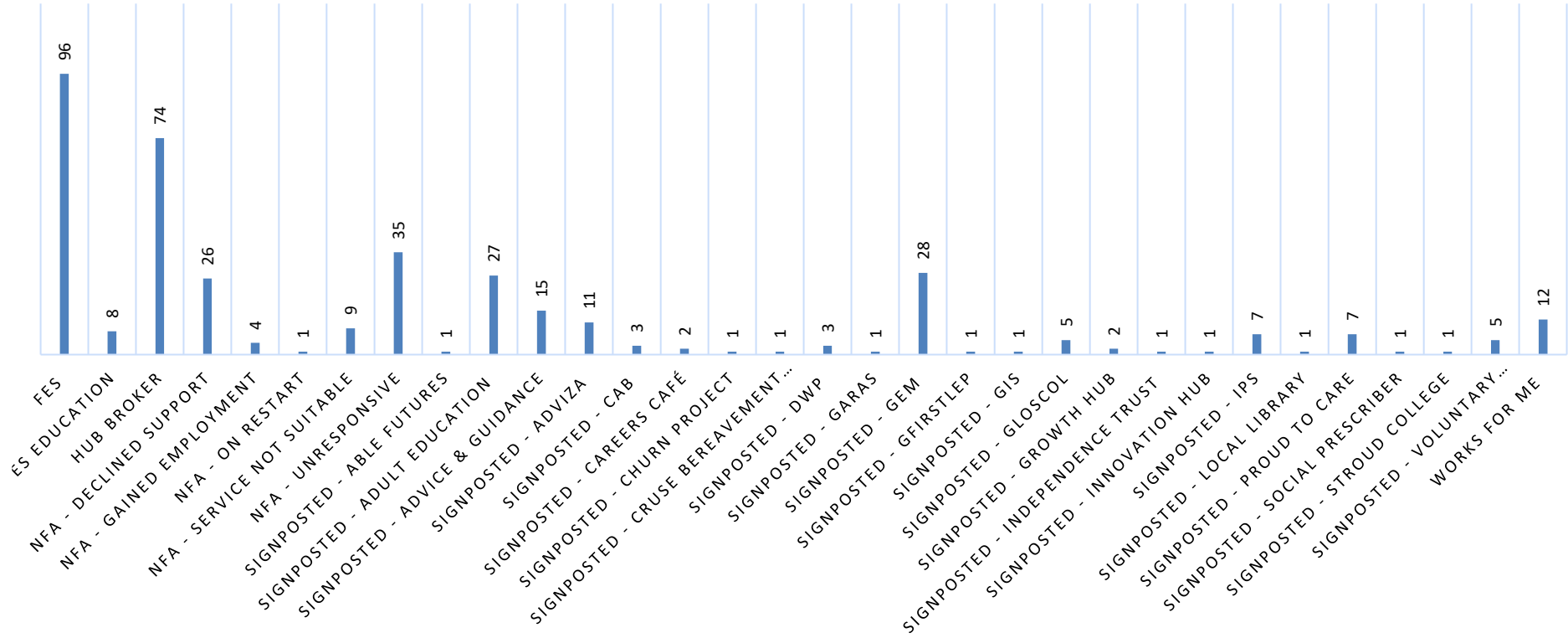
Disability Reported by Clients



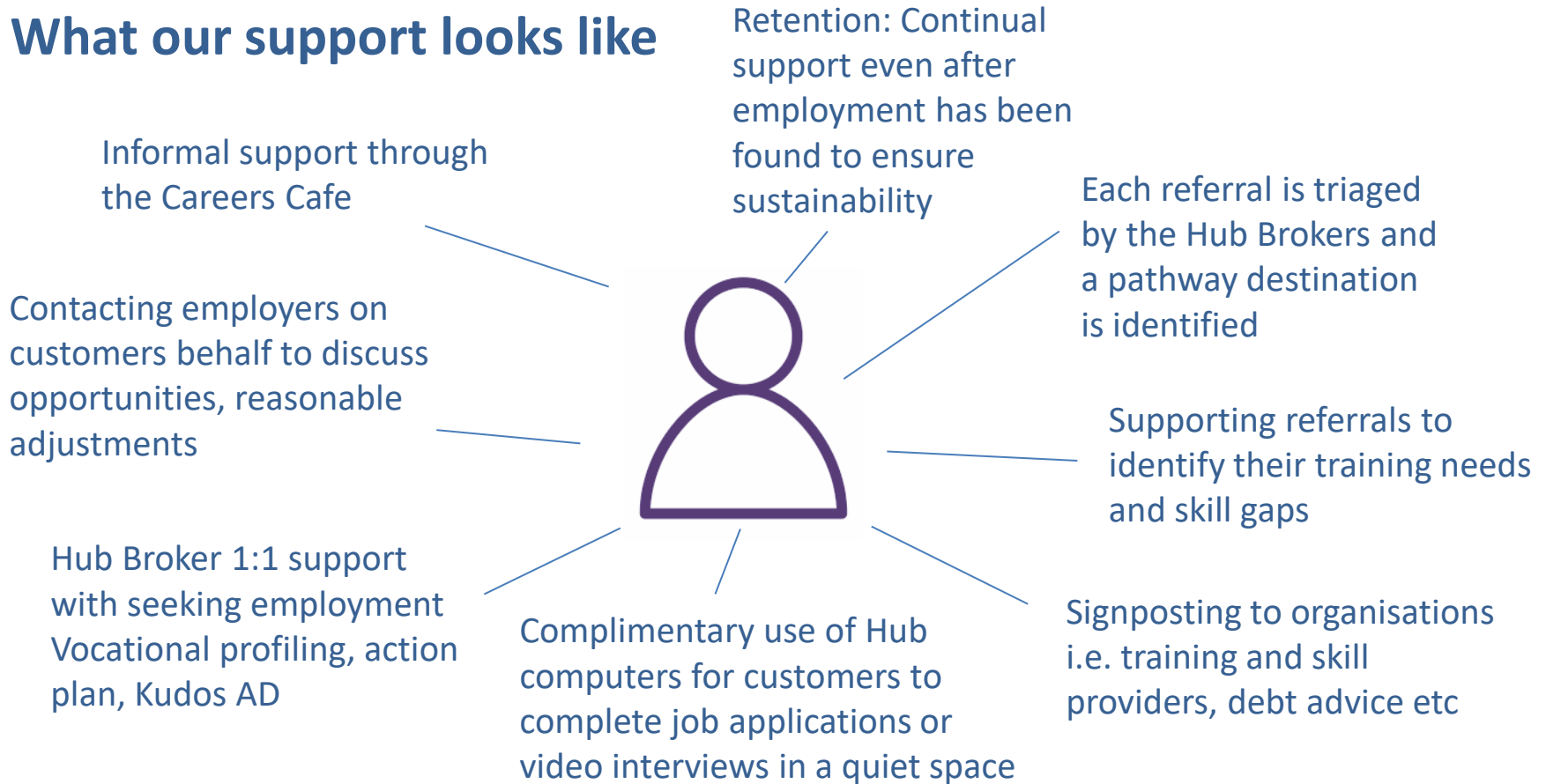
WHERE REFERRALS CAME FROM



PATHWAYS DECIDED



What our support looks like



E&S Hub Customer Case Studies



Challenges

- **Instability of the economy**
 - Need to be able to respond in times of full employment, high unemployment or increases of economic inactivity
- **Recruitment** into posts within the Hub
- **Capacity to cover the whole County**
- **Preconceptions and myths**
 - Of employers about people with barriers to employment
 - Of individuals about employers or the benefits system
- **Employers**
 - Multiple requests for opportunities from employment and skills providers
 - Lack of knowledge about the support available to them
- **Sustainability** – most Hub funding streams are temporary



Next Steps

Where do we go from here...

- **ESHO** – Employment and Skills Hub Outreach Project
- **Promotion** - Structured advertising streams, a new website and an increased social media presence
- **Increased employer engagement** – A growing and evolving strategy and team – Targeting ‘anchor’ institutions to build together
- **District Councils**
 - Co-production & partnerships - Existing and new
- **Securing long-term funding** – Creating a better future for ALL residents of Gloucestershire.



Employment and Skills Hub Outreach Project (ESHO)

Interim project funded by GCC to ensure *economically inactive* people have access to employment and skills support following the closure of the GEM Project

- Delivered by 9 Voluntary and Community Sector organisations in communities
- Full county-wide coverage, working alongside and complimenting existing Hub provision
- Run from 1 December 2022 to 31st March 2024 (pre-UKSPF)

Partners

- | | |
|----------------------------------|-----------------------------|
| • Cheltenham | CCP |
| • Cotswolds | The Churn Project |
| • Forest of Dean | FVAF |
| • Gloucester | GL Communities |
| • Stroud | GL11/Stroud Valleys Project |
| • Tewkesbury | GRCC |
| • Specialist BAME | GARAS/GL Communities |
| • Specialist Young People | Young Glos |
| • Specialist Creative Industries | Artshape |

**GLOUCESTERSHIRE
EMPLOYMENT
AND SKILLS HUB**
Outreach



www.gloucestershire.gov.uk/employment-and-skills-hub

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