Strategic Priority	Strategic Initiative	Delivery Action	Sub Action/activity Step	Who	Target start date	Strategic Links to Key Strategies
Youth Voice & Participation	Embedding youth voice in decision making at all levels	Ensure representation in leadership forums, advisory boards and committees where decisions directly impact their lives	Initiate discussions with all Town and Parish councils in Stroud district about creating opportunities for young people to join council structures (e.g., as youth representatives or advisory members	SDC	March'27	GCC One Plan :- Belonging, Access, Quality National Youth strategy :- Youth Voice & Participation
			Maintain and strengthen the Stroud District Youth Council (SDYC) as the district-wide youth voice platform, ensuring regular meetings and active participation.	SDC	Sept'26	
		Establish youth voice forums within youth club network across the district	Identify young people in each youth club who might be interested in being involved. Offer drop-in workshops across the youth club network to provide young people with information about what being a youth voice rep involves.	SCYAN The Door	January'27	
	Build Youth Voice into Delivery, Governance, Evaluation & Accountability	Integrate youth insight into all stages of service delivery, from initial design to continuous improvement.	Arrange and host a meeting with all Town and Parish councils in Stroud district to introduce and discuss participatory budgeting opportunities for youth-led projects and precepts.	SDC SCYAN	November'26	
			Initiate youth representation within Town & Parish councils	SDC	March'27	
	Promote Youth Empowerment and Shared Decision-Making	Expand opportunities where young people can lead projects, peer-research, grant-making or commissioning activities.	Work the democratic services team at Stroud District Council on a district wide promotion campaign around Vote 16.	SDC	October '26	
		Support civic participation initiatives including debates, youth parliaments and opportunities to influence democratic processes (e.g., movements towards votes at 16).	Arrange and host a meeting with town and parish councils to raise awareness around SCYAN, The Door and Family Action and other youth providers	SCYAN Family Action The Door	November'26	

		Promote the role of SCYAN, The Door and Family Action and the needs of young people across the district	Organise awareness training around the benefits of youth work and how they can support young people more proactively.	SCYAN The Door Family Action SDC	January' 27	
			Create promotional materials to raise awareness the SCYAN and the support it can offer.	SCYAN The Door Family Action SDC	March'27	
		Equip and maximise potential in The Door's Young Leaders and Youth Voice programme	Undertake a review of current programme strengths and gaps.	The Door SDC	February'27	
			Develop progression routes into wider district youth voice opportunities.	The Door SDC	April'27	
			Create opportunities for young leaders to participate in local decision-making forums.	The Door SDC	April'27	
			Capture and evaluate impact through case studies.	The Door SDC	April'27	
		Train young people as peer leaders and community ambassadors	Develop a peer leader role description and recruitment process.	The Door SCYAN Family Action SDC	April'27	
			Deliver accredited leadership training.	The Door SCYAN Family Action SDC	May'27	
			Create volunteering and ambassador opportunities linked to community events.	The Door SCYAN Family Action SDC	May'27	
			Establish a recognition scheme celebrating young leaders.	The Door SCYAN	May'27	

				Family Action SDC		
		Work in partnership with the youth club network to gain the views of young people around the Holiday Activity and Food Programme	Co-design a youth club engagement plan	SDC SYCAN	November'26	

Strategic Priority	Strategic Initiative	Delivery Action	Sub Action/activity Step	Who	Target start date	Strategic Links to Key Strategies
Safe, Inclusive Spaces	Co-Design Youth Spaces With Young People	Involve young people directly in planning and designing indoor and outdoor spaces, including community hubs, parks and recreational areas.	Arrange meetings with youth club to discuss what is important in outdoor spaces linked to SDC play strategy consultation.	SDC SCYAN The Door	September'26	GCC One Plan :- Belonging, Access, Quality National Youth strategy :- Safety & Protection, Trusted Relationships
		Provide advice and guidance to areas looking to set up youth provision/spaces.	Create a mechanise for areas interested in creating youth spaces to get advice from the youth action network (once established)	SCYAN SDC The Door	October'26	
			Offer a series of training sessions to enhance awareness of the needs of young people and what organisations could explore doing to make spaces more inclusive for young people.	SDC SCYAN	March'27	
		Support local youth providers to provide safe spaces for young people where community visitors can build trusted relationships and achieve informal education goals	Map existing provision and identify geographic gaps.	Youth Action Network	November'26	
			Develop a shared "safe space" quality standard.	Youth Action Network	March'27	
			Provide training around safeguarding, trauma-informed practice and inclusion.	Youth Action Network	November'26	
	Improve Lighting, Safety and Accessibility in Public Areas	Conduct youth-led safety audits to identify poorly lit or unsafe locations in parks, streets, transport routes and community spaces.	Develop a standard audit toolkit.	Youth Action Network	March'27	
			Recruit and train young volunteers.		May'27	
			Complete audits in identified priority locations.		June'27	
			Present findings to Community Safety Partnership and Town/Parish Councils.		September'27	

	Address Concerns About Crime, Knife Harm and Online Risks	Develop targeted prevention programmes co-designed with young people, focusing on safety, conflict resolution and resilience. online harms without stigma.	Arrange a meeting with Lewis Whitter (serious violence lead for Gloucestershire fire and rescue service), Jackie Weller (Stroud NPT Inspector) to discuss options.	SDC GCC Police SCYAN The Door Family Action	October'26	
	Building Positive Relationships Between Youth and Public Services	Increase the number of engagement/awareness activities between uniformed services and youth groups across the district.	Explore options around training Youth Club leaders to be Skillzone tour guides	SCYAN Roxy (Glos Fire Service)	November'26	
			Establish a rolling annual programme for police and fire to visit youth club to engage with young people.	SCYAN Lee Taylor (Glos Fire Service) Jackie Weller (Stroud NPT)	September'26	
			Set up "fired up" programs focusing on young people within the stroud district in partnership with Gloucestershire Fire and rescue service.	SDC Roxy (Glos Fire Service)	Januray'27	
			Increase detached youth work in identified community hotspots	The Door / SDC / Police	October'26	

Strategic Priority	Strategic Initiative	Delivery Action	Sub Action/activity Step	Who	Target start date	Strategic Links to Key Strategies
Mental Health & Wellbeing	Strengthen Education Through Relationships, Sex and Health Education (RSHE)	Establish rural sexual health drop-ins and expand youth-friendly sexual health support	Explore how sanitary product could be funded and available at all youth clubs for people who require them and may not be able to afford them.	SCYAN	January'27	GCC One Plan :- Access, Equity, Quality National Youth strategy :- Mental Health & Wellbeing
		Work in partnership with the Eddistone Trust to develop a district wide programme to promote the C-Card Campaign.	Organise training for youth works around the c-card	SDC	January'27	
			Co-design with young people and the eddistone trust a local campaign around the C-Card	SCYAN The Door SDC Eddistone Trust	March' 27	
	Upskill the local workforce to support young people across our district	Create a training programme to support the key issues emerging via local insight and available data.	Organise a mental health first aid training for youth workers.	SDC	October'26	
			Co-design a lifeskills programme that covers the following topics (but no limited to :- • Knife Crime • Fire Awareness • Cooking on a budget • Practical skills • Money coaching	SDC SCYAN The Door Family Action Glos Fire SGS	January'27	
			In partnership with SGS college arrange a rolling programme of careers advice based within youth club settings.	SDC SCYAN Family Action The Door SGS	March'27	
		Co-design a mentoring programme that supports young people district wide.	Arrange a meeting with key partners to develop a district wide mentoring programme	Youth Action Network	November' 26	
			Create a business case and budget for mentoring programme.		March'27	
	Deliver Healthy Tech-Use Education for	Offer workshops and accessible resources for	Review existing resources from local providers.	Youth Action Network	February '27	
			Pilot workshops in youth clubs and schools.		March'27	
			Develop online resources for parents		September'27	

	Young People and Parents	parents and carers to support healthy tech habits at home.	Create a programme of annual awareness sessions.		September'27	
		Work with schools, youth workers and digital-safety organisations to create consistent, up-to-date guidance across all settings.	Review existing guidance and identify gaps.		February'27	
			Produce a shared digital wellbeing toolkit.		Septemebr'27	
			Promote guidance through schools, youth clubs and partner organisations		September'27	

Strategic Priority	Strategic Initiative	Delivery Action	Sub Action/activity Step	Who	Target start date	Strategic Links to Key Strategies
Workforce Development	Training, Retention and pathways for youth workers	Conduct a training matrix exercise with all partners involved in the consultation to identify baseline training needs across the district, to create a comprehensive report to inform future training plans.	Design and circulate a training needs survey.	SDC Youth Action Network	October'26	GCC One Plan :- Quality, Access National Youth strategy :- Trusted Relationships & Youth Work
			Analyse findings by organisation and geography.		October'26	
			Produce a district-wide skills gap report.		November'26	
			Prioritise training needs for Year 1 delivery		November'26	
		Create a rolling 12 month training programme for youth workers.	Organise 3 hour Youth work Training sessions in partnership with Turtle training that include but not limited to:- • Equality, Diversity & Inclusion • Mentoring and Advocacy • Empowering Young People • Managing Challenging Behaviour • Mental Health Challenges • Teaching Life Skills • Neurodiversity	SDC SCYAN	September'26	
			Organise 2 day 1-2-1 mentoring course in partnership with Turtle training	SDC SCYAN	November'26	
			Explore funding options around offering Level 2 Awards in youth work principles	SDC SCYAN The Door Family Action	December'26	
			Explore funding options around offering Level 3 diploma in Youth work practice.	SDC SCYAN The Door Family Action	December'26	
	Career pathways and future skills	Conduct a comprehensive review of opportunities across the district involving	Map education, employment and volunteering opportunities	Youth Action Network SGS	December'26	

		education provider, further education and VCSE organisations.		SDC		
		Enable Access to Me Learning for VCSE organisations	Train SDC staff on how to set up VCSE staff and volunteers on Me Learning	SDC	October'26	
			Offer training to Youth Network Organisations		October'26	

Strategic Priority	Strategic Initiative	Delivery Action	Sub Action/activity Step	Who	Target start date	Strategic Links to Key Strategies
Equity & Access	Conduct Targeted Research Into Inequalities, Discrimination and Rural Exclusion	Explore the opportunity to establish a digital youth work offer for the district using existing examples of best practice	Arrange meetings with Essex and Devon to understand their digital offer and how it maybe offered across the stroud district.	SCYAN	September'27	GCC One Plan :- Equity, Access National Youth strategy :- Equality, Inclusion & Accessibility
			Develop a business case and budget plan for a Stroud focused offer.	SDC & partners	November'27	
	Improving access across the district to food in line with the cost of living.	Increase the opportunities for young people to get access to food in youth club settings	Arrange a meeting with SDC Health & Wellbeing manager to understand where the links with the crisis and reliance funding could support this work Trail e vouchers in youth club settings	SDC	October'26	
			Arrange for SCYAN/The Door to present at NOSH (Stroud food Hub network) for them to understand SCYAN and how surpless food could go to youth clubs.	SDC SCYAN The Door	November'26	

Strategic Priority	Strategic Initiative	Delivery Action	Sub Action/activity Step	Who	Target start date	Strategic Links to Key Strategies
Climate Action & Sustainability	Develop Inclusive, Climate-Conscious Rural Transport Solutions	Review existing resources available in the district across public, community and education transport.	Map public, community and education transport schemes.	GCC SDC Youth Action Network	March'27	GCC One Plan :- Access, Quality, Equity National Youth strategy :- Mental Health, Trusted Relationships, Inclusion
			Identify transport gaps affecting access to youth provision.		April'27	
			Consult young people on transport barriers.		May'27	
	Increase Access to Environmental Volunteering & Conservation Activities	Develop opportunities with Canal & River Trust, Gloucestershire Wildlife Trust and parish councils.	Promote opportunities through schools and youth clubs			

Strategic Priority	Strategic Initiative	Delivery Action	Sub Action/activity Step	Who	Target start date	Strategic Links to Key Strategies
Services & Support Structures	Improve Access to Mental Health Support	Explore opportunities to expand local early-access pathways to reduce delays in receiving help.	Map existing pathways and waiting times. Including identifying gaps in local provision.	GCC SDC	November'26	GCC One Plan :- Quality, Access National Youth strategy :- Mental Health, Trusted Relationships, Inclusion
		Strengthen triage and signposting so young people receive the *right* support at the *right* time.	Create a shared directory of services.	SDC GCC Youth Action Network	December'26	
			Train frontline staff on referral pathways	Youth Action Network	February'27	
	Prioritise Early Intervention Through Schools and Community Hubs	Work with education partners to embed mental-health-informed practice in all education settings (training, resources, whole-school approach).	Establish links with Mental Health Support Teams.	SDC	October'26	
			Share training opportunities across schools.	SDC Youth Action Network	December'26	
		Work in collaboration with VCSE organisations to develop and promote community wellbeing hubs as safe, accessible spaces for young people to seek help early.	Map existing hubs and community venues.	SDC GCC	November'26	
			Promote youth-specific drop-in support.	Youth Action Network	December'26	
			Identify locations with limited access.	SDC	December'26	
			Train frontline staff on referral pathways	GCC SDC	December'26	
	Strengthen Cross-Sector Partnership Working	Formalise collaboration between councils, schools, health partners, VCS organisations and police.	Expand the membership of Community response network meetings to include youth group representation	Early Help SDC	October'26	
			Explore options around an organisation who could support youth groups with DBS checks	SDC VCS Alliance	December'26	

			Create a standardised induction programme for new youth workers joining SCYAN and ensure it includes links with key partners	SCYAN	January'27	
			Arrange a meeting with partners to undertake a review of current provision in Stroud town area	SDC SCYAN Family Action Stroud Town Council	October'26	
		Co-design a youth club charter mark linked to the National Youth Agency	Arrange a meeting with Gloucestershire County Council, NYA? And youth representatives in the district to discuss options	SDC GCC Partners	March'27	
		Explore options around expanding the local transport offers like the Robin to young people	Arrange a meeting with SDC's Community Health & Wellbeing Manager to discuss links to crisis and reliance funding	SDC	November'26	
	Strengthening community assets	Increase awareness of youth spaces in the district as venues other organisations can use for training	Add youth club venues to GRCC's website	SCYAN	October'26	

Strategic Priority	Strategic Initiative	Delivery Action	Sub Action/activity Step	Who	Target start date	Strategic Links to Key Strategies
Collaboration & Joined up Services	Strengthen Partnerships and Shared Messaging Across Sectors	Pool Resources, Data and Learning to Address Shared Challenges	Develop a data-sharing protocol	SDC/ Partners	Novemeber'26	GCC One Plan :- Quality, Access National Youth strategy :- Trusted Relationships & Youth Work
		Coordinate Joint Funding Bids and Shared Training Models	Establish a funding task group linked to the Youth Action Network	SDC	March'27	
	Create a Youth Network for the District to Enable Collaboration	Establish a district-wide Youth Network bringing together youth organisations, schools, community groups and young people themselves.	Create a list of key partners and arrange an initial kick off meeting	SDC	Septmeber'26	

Strategic Priority	Strategic Initiative	Delivery Action	Sub Action/activity Step	Who	Target start date	Strategic Links to Key Strategies
Enrichment & Opportunities	Increase Work Experience, Training and Employment Pathways (Especially for NEET Young People)	Strengthen partnerships with local employers, colleges, training providers and the voluntary sector to widen opportunities.	Health & Social Care work experience pilot between Healthy Lifestyles (SDC) and SGS college.	SDC SGS	September ’26	GCC One Plan :- Belonging, Access, Equity National Youth strategy :- Positive Activities, Education, Employment & Skills
			Map existing opportunities across the youth club and community hub network to understand the current offer available to young people.	SDC Community Hubs Youth Action Network	Novemeber’26	
			Share good practice of meaningful opportunities for young people that have already taken place across the district.	Youth Action Network	December’26	

	Expand Access to Food Education, Cooking Programmes and Life-Skills Development	Provide practical food and cooking education through schools, youth centres, community hubs and social prescribing pathways.	Identify venues with suitable kitchen facilities	Youth Action Network		
			Develop a programme around healthy and affordable cooking	The Door SCYAN GCC Public Health SDC Family Action	January'27	
	Promote Healthy Digital Habits and Critical Tech-Use Skills	Deliver education on digital wellbeing, balanced screen use, online safety and managing digital pressures.	Develop workshops for schools and youth clubs.	SDC GCC Youth Action Network	March'27	
			Deliver online safety awareness sessions.	SDC GCC Youth Action Network	March'27	
	Develop an enrichment programme for young people	Co-design with young people a programme to offer across the district	Organise sessions with young people across the district to understand their needs.	SDC SCYAN The Door	October'27	
		Explore options around purchasing equipment that can be shared across the district to expand opportunities for young people	(this will be developed once programme created)	TBC	TBC	
		Expand the sport for safer streets programme across the district	Identify priority communities using local data.	SDC	October'27	
			Secure funding for expansion.	SDC	March'27	

Strategic Priority	Strategic Initiative	Delivery Action	Sub Action/activity Step	Who	Target start date	Strategic Links to Key Strategies
Safety & Prevention	Reduce Concerns About Knife Crime Through Trusted Adults and Positive Campaigns	Collaborate with community policing, local partners and youth organisations to promote preventative, not punitive, approaches.	Work with Glos Fire and Rescue's Serious Violence Project & Evaluation Lead to develop a bespoke programme for stroud in coloration with young people.	Glos Fire & Rescue SDC	October'26	GCC One Plan :- Belonging, Access
	Improve Community Safety Through Lighting, Design and Local Environments	Work with the community safety partnership community cohesion workstream and canal engagement team to review spaces along the canal corridor that could be made safer by the inclusion of lighting.	Ensure work is included on the workstreams action plan	SDC	September'26	National Youth strategy :- Safety & Protection
	Increase awareness around reporting and sharing key messages	Co-design a youth friendly version of SDC's Report it to sort it leaflet	Arrange slots to visit youth groups and schools to co-design the leaflet	SDC SCYAN The Door	November'26	
		Explore options with SDC's community officers around having on officer who focuses on working with young people.	Arrange meeting with Community Officers to gage interest	SDC	October'26	
			Offer training to dedicated community officer around youth voice and youth work.	SDC SCYAN	November'26	
		Establish a mechanism for youth clubs to feed in real-time intelligence	Invite members of youth clubs to sit on the following Community Safety partnership workstreams :- • ASB • Community Cohesion • VAIWG	SDC	October'26	

Strategic Priority	Strategic Initiative	Delivery Action	Sub Action/activity Step	Who	Target start date	Strategic Links to Key Strategies
Accountability & Measurement	Monitor and Publish Progress, Including the Impact of Youth Voice ('You Said, We Did')	Co-design a framework for stroud district with young people	Develop a district youth consultation framework.	SDC	March'27	GCC One Plan :- Quality, Youth Voice, Access National Youth strategy :- Youth Voice & Participation
			Undertake annual youth surveys.	Youth Action Network	March'27	
			Create a timetable for consultation	SDC Youth Action Network	April'27	
	Adopt consistent youth participation standards across organisations.	Create shared principles and standards for youth involvement across councils, schools, VCS organisations, health partners and police.	Review National Youth Agency participation standards.	SDC	June'27	
			Create a district participation charter	Youth Action Network	June'27	