

Doing business **responsibly**

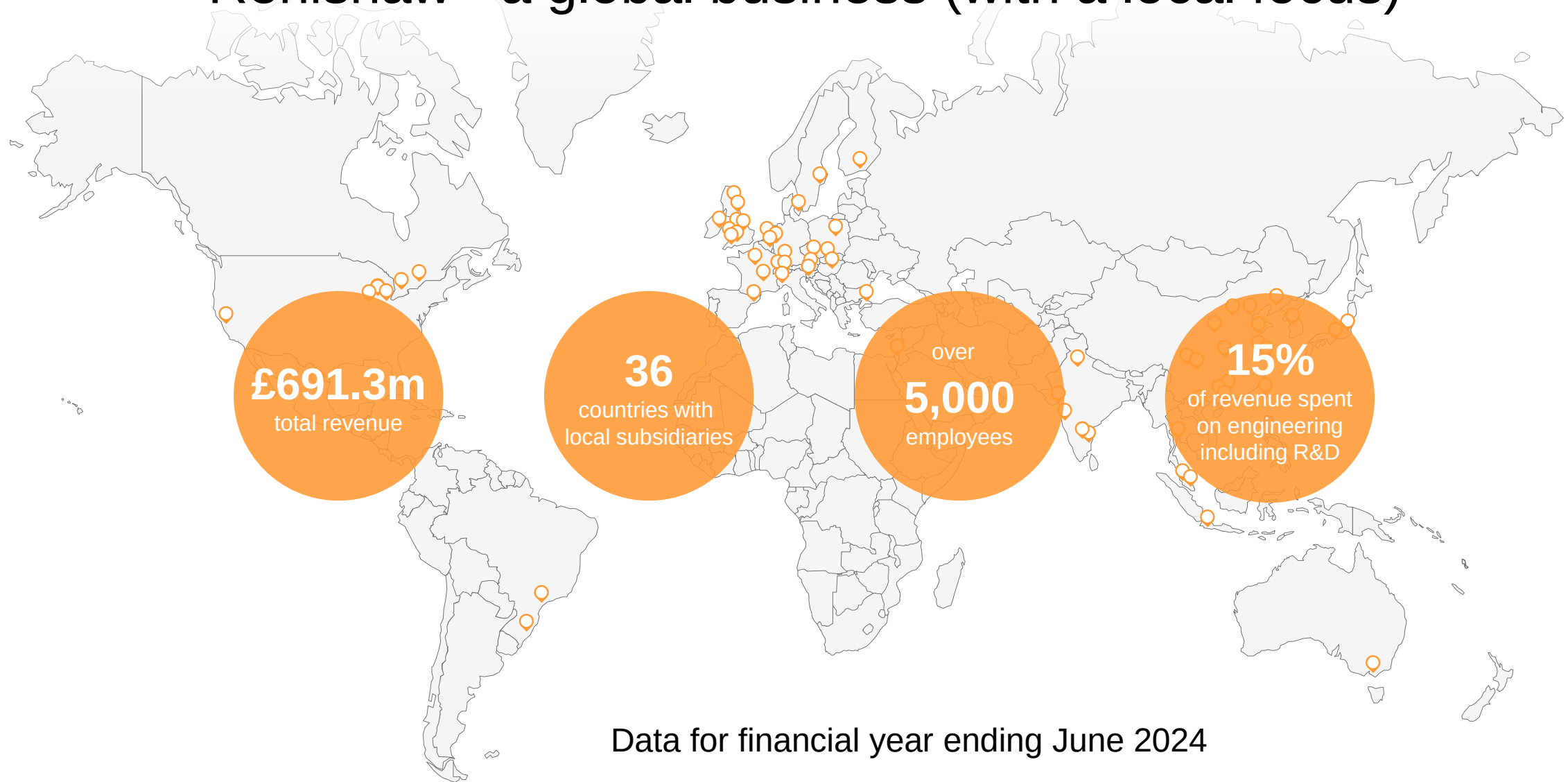
Presentation to Stroud
LSP – 7th March 2025

Emma Brown
Sustainability Manager

Chris Pockett
Head of Communications



Renishaw - a global business (with a local focus)



Data for financial year ending June 2024

Stroud District sites



Renishaw - a global business (with a local focus)

Fundamentals that drive our approach:

- Our scale and awareness of our local impact
- Our employees (including seniors) live in the community
- We are headquartered in the UK and pay UK taxes
- We pay decent wages and have good benefits
- We pay our suppliers on-time
- We do things for the right reasons
- A vibrant community benefits our employees and attracts future employees
- Long-term thinking in all that we do



- Climate Change
- Net Zero
- Scope 1, 2 and 3
 - Renewable Electricity
 - Transport
 - Business Travel
 - Waste Management
- Carbon Accounting
- Bio-diversity



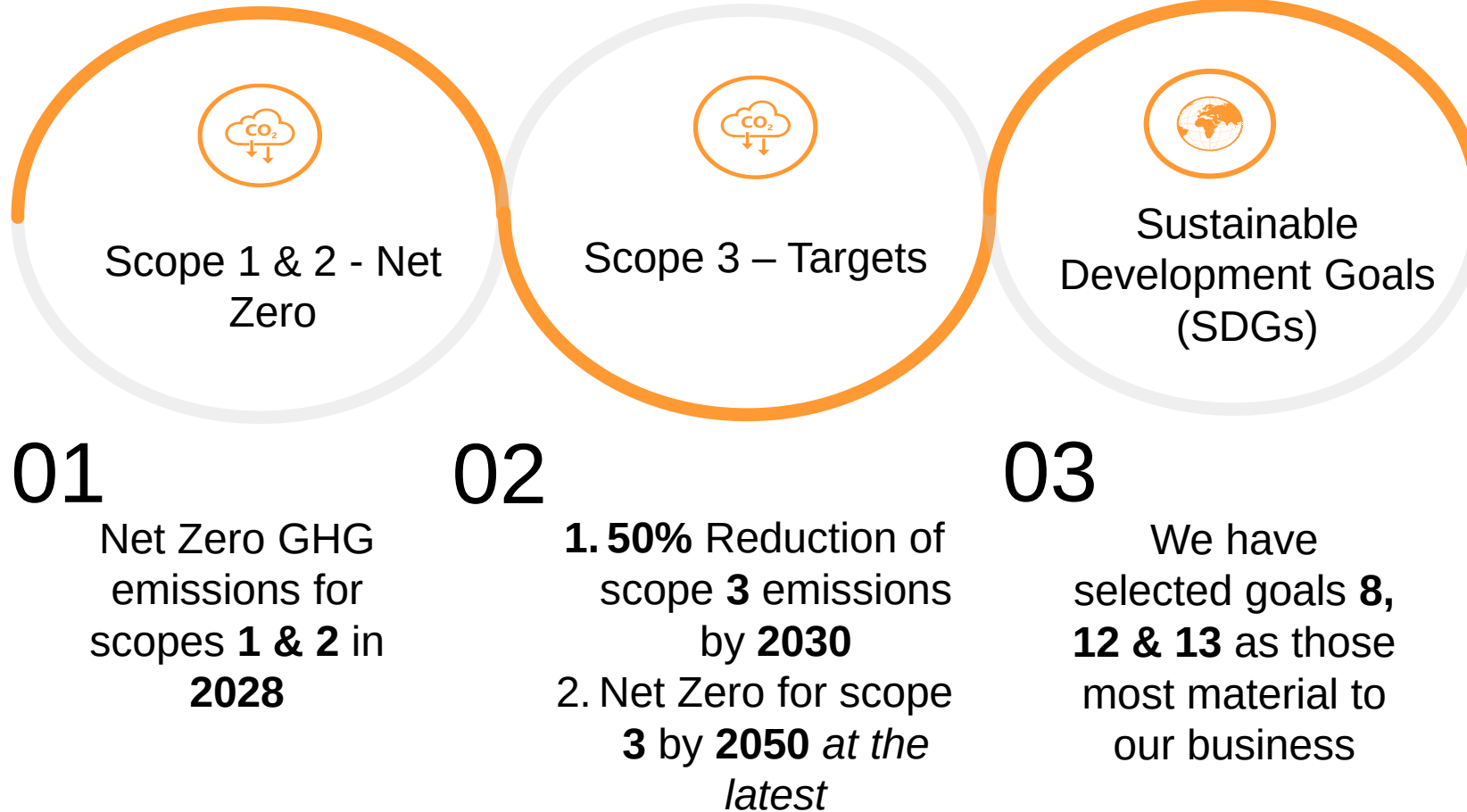
- Human rights
- Modern Slavery
- Equality, diversity and inclusion
- SME Growth
- Gender Pay gap
- Living wage
- STEM outreach
- Community engagement
- Charitable donations



- Legal compliance
- Reporting
- Policies
- Frameworks
- Shareholders
- Sustainability governance
- Accountability
- Risk management

Renishaw Sustainability Commitments

Objective: Net Zero for all scopes by 2050 at the latest





New Mills – Wotton-Under-Edge



Renewable energy



Woodchester



Stonehouse

How are we combatting our emissions?



Supporting Charfield
station

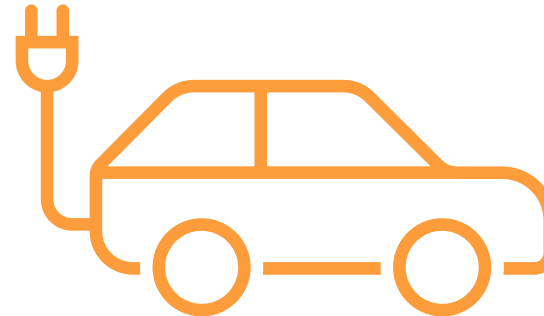


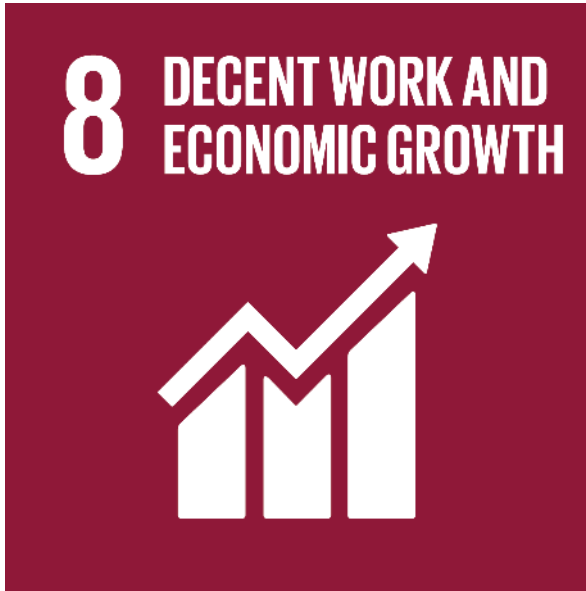
EV charging on sites

Reducing waste



Ultra low emission
vehicles scheme





- Achieve full and productive employment and decent work for all
- End forced labour, child labour and end modern slavery and human trafficking



- Increase global resource efficiency in consumption and production
- Substantially reduce waste generation through prevention, reduction, recycling and reuse



- Reduce emissions rapidly to save lives and livelihoods
- Strengthen resilience be adaptable to climate-related hazards and natural disasters

Social focus

How does it impact the Stroud District:

- STEM (science, technology, engineering & maths) outreach
- Equality, diversity and inclusion (EDI)
- Careers ('decent work and economic growth')
 - Early careers programmes
- Community engagement
- Charities Committee



Governance

How we conduct business – example elements:

- Code of Conduct
 - A guide for all Renishaw employees to translate into actions our core values
 - Our commitment to our customers and all stakeholders to adhere to the highest standards of ethics and integrity in our business activities
- Shareholders
- Risk management
 - Sites in Stroud District and South Wales with parallel operations



Responsibility in action

VENTILATOR
CHALLENGE | UK

Ventilator Challenge UK:

- Founding member of the national consortium
- Machine shops at Stonehouse & Miskin ran 24/7 for 6 weeks; produced 115,000 metal parts
- 350 employees involved during the project across Stroud District and South Wales sites
- 14,400 ventilators produced in three months (previous c.240 per month capacity)

